THE UNITED NATIONS SYSTEM

IAEA

Gender distribution of n3FJT3af21Tf0Tc08@T10

* PROMOTIONS *

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2** to **D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2** to **P-5 levels**.

Gender parity in promotions was only met at the P-2 (51.5%) and P-3 (50.6%) levels.

Lowest proportion: 31.2% (82 out of 263) at the D-1 level

* APPOINTMENTS *

Appointments of women represented **45.2%** (5,190 out of 11,493) of all appointments from the **P-1 to the ungraded** (**UG**) **levels**, **26.4%** (130 out of 493) at the **D-1 level and above**, and **46%** (5,064 out of 11,004) at the **P-1 to P-5 levels**.

Gender parity in appointments was only met at the P-1 (64.2%) and P-2 level (60.3%).

Lowest proportion: **26.3%** (31 out of 118) at the **D-2** level

* PROMOTIONS *

Promotions of women accounted for **25.2%** (34 out of 135) of all promotions to the **P-2** to **D-2 levels**, **16.7%** (2 out of 12) at the **D-2 level** and **0.0%** (0 out of 3) to the **D-1 level**, and **26.7%** (32 out of 120) of promotions to the **P-2** to **P-5 levels**.

Gender parity in promotions was only met at the P-3 level (55.5%). Lowest proportion: 16.7% (2 out of 12) at the D-2 level

* APPOINTMENTS *

Appointments of women represented 22.7% (56 out of 247) of all appointments from the **P-1** to the **UG levels**, 8.3% (1 out of 12) at the **D-1 level and above** and 23.4% (55 out of 235) at the **P-1 to P-5 levels**.

Gender parity in appointments was only met at the **P-2 level (83.3%)**. Lowest proportion: **10.0%** (1 out of 10) at the **D-1 level**

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